MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:
216711-2017-AHSO-CZS-RvA

Initial certification date:
11 April 2011
(based on OHSAS 18001)

Valid:
06 May 2026 – 10 April 2029

Expiry date of last certification cycle:
10 April 2026
Date of last re-certification:
19 March 2026

This is to certify that the management system of

Orange Slovensko, a.s.

Metodova 8, 821 08 Bratislava, Slovak Republic

and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Occupational Health and Safety Management System standard:

ISO 45001:2018

This certificate is valid for the following scope:

Provision of electronic communication services, mainly voice and data services, complex information and communication services (ICT), mainly cloud services as well as other activities and services to the extent of authorisations, mainly sales, activation, provision and billing of these services, provision of customer service, provision of electronic communication networks, mainly deployment, operation, monitoring and maintenance and providing access to electronic communication networks, sales, service, warranty, and logistics of mobile devices.

Place and date:
Barendrecht, 06 May 2026

For the issuing office:
DNV - Business Assurance
Zwolseweg 1, 2994 LB Barendrecht, Netherlands

MGMT. SYS. RvA C 024

Erie Koek
Management Representative

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.
ACCREDITED UNIT: DNV Business Assurance B.V., Zwolseweg 1, 2994 LB, Barendrecht, Netherlands - TEL: +31(0)102922689. www.dnv.com/assurance

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Appendix to Certificate

Orange Slovensko, a.s.

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
Orange Slovensko, a.s.	Metodova 8, 821 08 Bratislava, Slovak Republic	Provision of electronic communication services, mainly voice and data services, complex information and communication services (ICT), mainly cloud services as well as other activities and services to the extent of authorisations, mainly sales, activation, provision and billing of these services, provision of customer service, provision of electronic communication networks, mainly deployment, operation, monitoring and maintenance and providing access to electronic communication networks, sales, service, warranty, and logistics of mobile devices.
Orange Slovensko, a.s.	Jegorovova 20, 974 01 Banská Bystrica, Slovak Republic	Provision of electronic communication services, mainly voice and data services, complex information and communication services (ICT), mainly cloud services as well as other activities and services to the extent of authorisations, mainly sales, activation, provision and billing of these services, provision of customer service, provision of electronic communication networks, mainly deployment, operation, monitoring and maintenance and providing access to electronic communication networks, sales, service, warranty, and logistics of mobile devices.
Orange Slovensko, a.s.	Kopčianska 92/C, 851 01 Bratislava, Slovak Republic	Provision of electronic communication services, mainly voice and data services, complex information and communication services (ICT), mainly cloud services as well as other activities and services to the extent of authorisations, mainly sales, activation, provision and billing of these services, provision of customer service, provision of electronic communication networks, mainly deployment, operation, monitoring and maintenance and providing access to electronic communication networks, sales, service, warranty, and logistics of mobile devices.

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Site Name	Site Address	Site Scope
Orange Slovensko, a.s.	Protifašistických bojovníkov 11, 040 01 Košice, Slovak Republic	Provision of electronic communication services, mainly voice and data services, complex information and communication services (ICT), mainly cloud services as well as other activities and services to the extent of authorisations, mainly sales, activation, provision and billing of these services, provision of customer service, provision of electronic communication networks, mainly deployment, operation, monitoring and maintenance and providing access to electronic communication networks, sales, service, warranty, and logistics of mobile devices.
Orange Slovensko, a.s.	Jegorovova 22, 974 01 Banská Bystrica, Slovak Republic	Provision of electronic communication services, mainly voice and data services, complex information and communication services (ICT), mainly cloud services as well as other activities and services to the extent of authorisations, mainly sales, activation, provision and billing of these services, provision of customer service, provision of electronic communication networks, mainly deployment, operation, monitoring and maintenance and providing access to electronic communication networks, sales, service, warranty, and logistics of mobile devices.
Orange Slovensko, a.s.	Nádražná 39, 900 28 Ivanka pri Dunaji, Slovak Republic	Warehousing and logistics of electronic equipment.

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